

Acronyms

Frequently used acronyms

Provided is a listing of some of most common acronyms used within the company and industry.

Acute care transfers (ACTs)

Takes place when a patient leaves our rehabilitation hospital and returns to an acute care hospital.

Average daily census (ADC)

The average number of patients in the hospital during the day.

Attendance Enterprise

The system that monitors employees' time and attendance.

Beacon

Provides real-time information on many aspects of the hospital, its business, labor and level of services.

Case mix index (CMI)

Measures intensity of services provided to determine the allocation of resources to treat patients.

Centers for Medicare and Medicaid (CMS)

Government programs which are major sources of revenue for patient care.

Discharge to community (DTC)

Metric used to identify patients returned to where he/she was living prior to going to rehabilitation.

EBITDA

Earnings before interest, taxes, depreciation and amortization.

Employee per occupied bed (EPOB)

The number of total employees ÷ ADC.

Paid EPOB

Paid FTE ÷ ADC

(all the money you are spending on labor)

Productive EPOB

Productive FTE ÷ ADC

(includes hours employees actually worked, not including PTO or holidays.)

Functional Independence Measure[®] instrument (FIM[®])

An 18-item measurement consisting of two dimensions: motor and cognitive that measures the severity of a disability (not impairment).

Full-time equivalent (FTE)

Employee or employees who are paid a total of 40 hours/week, 2,080 hours/year. (Example: one person working 40 hours or two part-time employees working 20 hours each equal one FTE.)

Health information management (HIM)

Ensures patients have a qualifying diagnosis and services provided are properly designated so hospitals are reimbursed appropriately.

Interdisciplinary team

Diverse team of experts including doctors, nurses, therapists and other healthcare professionals working to improve, maintain or restore physical strength, cognition and mobility with maximized results.

The Joint Commission

Governing body that provides regulatory oversight to healthcare providers.

Length of stay (LOS)

Calculated by subtracting the day of admission from the day of discharge.

Nursing hours per patient day (NHPPD)

Number of direct patient nursing care hours provided during a 24-hour period.

Patcom

Monitors patient days and average daily census (ADC) and is used to enter or transfer this data into the general accounting system Hyperion.